

CBOQ Job Posting Submission

How to use this form: Complete each field with as much information as you have available. These fields follow the format of the on-line posting. Save this form and then email it as an attachment to sdyck@baptist.ca.

Church or Ministry	Markham Chinese Baptist Church					
Contact Email	CPHiring@mcbc.com					
Ministry Website	mcbc.com					
Address	9580 Woodbine Avenue, Markham, ON L6C 1H8, Canada					
Job Title	Cantonese Pastor – Family & Women’s Ministries					
Job Type	Full-time	Yes	Part-time		If PT, # of hours per week	
Permanent	Yes		Job Language (e.g., English, Spanish):			Cantonese & English
Posting end date	Until further notice					
Brief Job Description						
The Cantonese Pastor for Family & Women’s Ministries will serve within a team setting to equip and nurture the Cantonese congregation across diverse age groups, with a primary focus on strengthening families and supporting female congregants.						
Overview of Church and Community (recommended)						
The church currently has a pastoral team and approximately 900 in-person congregants across four divisions: English (~120), Mandarin (~200), Cantonese (~400), and Young Life (~150). Strategically located near Hwy 404 between Major Mackenzie Drive E. and 16th Avenue, the church serves a growing residential community with a predominantly Asian background.						
Role and Responsibilities						
- Recruit, train, coach, and support female ministry leaders in collaboration with church leadership. - Develop and implement initiatives to strengthen Christian families. - Provide pastoral care, visitation, and counseling, with a focus on supporting women. - Mentor assigned small groups and fellowships, offering regular visitation and support. - Contribute to the growth and development of the Cantonese Division and the broader church. - Engage in preaching, teaching, prayer ministries, and general pastoral duties. - Participate in church-wide and divisional ministry meetings. - Provide ministry updates to the Cantonese Lead Pastor and/or Senior Pastor.						
Qualifications and Education Requirements						
- A clear calling from God and a strong passion for serving the body of Christ. - Master of Divinity (M.Div.) or higher from an accredited theological institution. - Minimum of 5 years of pastoral experience in a North American church of similar size and culture (preferred). - Excellent communication skills in Cantonese and English; Mandarin proficiency is an asset. - Accredited by or willing to seek accreditation with the Canadian Baptists of Ontario and Quebec (CBOQ). - A collaborative team player committed to ministry alignment and church unity.						

Salary Range
\$55,000 – 75,000
Contact Information
Deaconess Annie Lau CPHiring@mcbc.com Church Phone Number: 905-887-6222

NB: People with disabilities are welcome and will be accommodated upon successful selection.