

CBOQ Job Posting Submission

How to use this form: Complete each field with as much information as you have available. These fields follow the format of the on-line posting. Save this form and then email it as an attachment to sdyck@baptist.ca.

Church or Ministry	Markham Chinese Baptist Church					
Contact Email	MPHiring@mcbc.com					
Ministry Website	mcbc.com					
Address	9580 Woodbine Avenue, Markham, ON L6C 1H8, Canada					
Job Title	Mandarin Pastor					
Job Type	Full-time	Yes	Part-time		If PT, # of hours per week	
Permanent	Yes		Job Language (e.g., English, Spanish):		Mandarin & English	
Posting end date	Until further notice					
Brief Job Description						
<p>The Mandarin Pastor will serve within a team setting to equip and nurture the Mandarin congregation across diverse age groups.</p>						
Overview of Church and Community (recommended)						
<p>The church currently has a pastoral team and approximately 900 in-person congregants across four divisions: Mandarin (~200), Cantonese (~400), English (~120), and Young Life (~150). Strategically located near Hwy 404 between Major Mackenzie Drive E. and 16th Avenue, the church serves a growing residential community with a predominantly Asian background.</p>						
Role and Responsibilities						
<ul style="list-style-type: none"> • Work collaboratively with church leaders to recruit, train, coach, and support ministry leaders in related areas. • Serve as a mentor to assigned Fellowship and Small Groups, providing pastoral care and guidance to Fellowship and Small Group Leaders through regular visits, ongoing support, and practical assistance. • Participate in pulpit, teaching, and prayer ministries as designated or invited. • Provide pastoral care, including support, visitation, and counseling, to related leaders and members as needed. • Attend relevant meetings, such as Pastoral Staff, Committee of Pastors and Deacons, Members, and Mandarin Division meetings, as required. • Report ministry progress regularly to the Mandarin Lead Pastor and/or Senior Pastor. 						
Qualifications and Education Requirements						
<ul style="list-style-type: none"> • A clear calling from God and a strong passion for serving the body of Christ. • Master of Divinity (M.Div.) or higher from an accredited theological institution. • Minimum of 5 years of pastoral experience in a North American church of similar size and culture (preferred). • Strong preaching and teaching gifts are preferred. • Excellent communication skills in Mandarin and English; Cantonese proficiency is an asset. • Accredited by or willing to seek accreditation with the Canadian Baptists of Ontario and Quebec (CBOQ). • A collaborative team player committed to ministry alignment and church unity. 						

Salary Range
\$55,000 – 75,000
Contact Information
Bill Du MPHiring@mcbc.com Church Phone Number: 905-887-6222

NB: People with disabilities are welcome and will be accommodated upon successful selection.